

GREENSBORO/HIGH POINT/GUILFORD COUNTY WORKFORCE DEVELOPMENT CONSORTIUM

The Workforce Development Consortium, through the Training & Employment Services Division, has administrative and program responsibilities for services to assist persons who, because of limited education, technical, or work readiness skills, are unable to obtain and retain employment.

PROGRAMS

2004-05 Actual	2005-06 Budget	2006-07 Adopted	2007-08 Projected
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Workforce Investment Act

The Workforce Investment Act requires:

- Implementation of One Stop (Joblink) Career Centers, with multi-agency staffing, as the primary mechanism for delivering employment and training services. One-Stop JobLink Career Centers are operated in both High Point and Greensboro. Both centers have partners from at least six other agencies on-site.
- Increased accountability for outcomes and customer satisfaction among both employers and jobseekers.
- Primary services available to a universal population, without regard to eligibility.

WIA also provides resources specifically earmarked to serve adults, dislocated workers, and youth with priority on educational development, skill building, and obtaining sustainable employment.

<i>Appropriation</i>	2,587,147	2,427,784	2,469,070	2,469,070
<i>Full Time Equivalent Positions</i>	30.561	27.456	27.706	27.706

Program Administration

Represents a cost pool of administrative support available from multiple grant sources to provide management, oversight and compliance for all WIA grant activities. Carry-over funds from earlier grants remain available to assist with staff expenses.

<i>Appropriation</i>	287,460	269,753	274,342	274,342
<i>Full Time Equivalent Positions</i>	3.1	4.25	4.5	4.5

Departmental Goals & Objectives

- Maintain 85% of adults finding and retaining unsubsidized employment for 90 + days.
- Attain 90% of youth achieving employment or academic enhancement.
- Maintain 92% of dislocated workers entering unsubsidized employment.
- Increase customers rating services as “satisfactory” to 82%.

PERFORMANCE MEASURES

2004-05 Actual	2005-06 Budget	2006-07 Projected	2007-08 Projected
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EFFECTIVENESS MEASURES

• Percent of adults finding & retaining unsubsidized employment for 90 + days	85%	85%	85%	87%
• Percent of youth achieving employment or academic enhancement	96%	96%	90%	90%
• Percent of dislocated workers entering unsubsidized employment	90%	92%	92%	92%
• Percent of customers rating services as “satisfactory” or above	78%	79%	82%	85%

BUDGET SUMMARY

	2004-05 Actual	2005-06 Budget	2006-07 Adopted	2007-08 Projected
Expenditures:				
Personnel Costs	1,379,811	1,294,818	1,537,045	1,537,045
Maintenance & Operations	1,494,796	1,402,719	1,206,367	1,206,367
Capital Outlay	0	0	0	0
Total	2,874,607	2,697,537	2,743,412	2,743,412
Total FTE Positions	33.661	31.706	32.206	32.206
Revenues:				
Intergovernmental	2,874,607	2,697,537	2,743,412	2,743,412
Total	2,874,607	2,697,537	2,743,412	2,743,412

BUDGET HIGHLIGHTS

- The Workforce Investment Act (WIA) is currently in the process of being reauthorized by Congress. In both versions presented thus far in the two houses, there is a provision to merge into a block grant what have traditionally been WIA funds with funds from some other federal workforce programs. No significant change in the WIA portion of that allocation is anticipated.

